

# The Redwood Clinic

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## Company Wellness Program - "Wellness Improvement Now (WIN)"

We at The Redwood Clinic, under the direction of Dr. Jay Sordean, have a unique program to **reduce escalating Workers Compensation costs** by developing, implementing and administering Wellness Program procedures that save money and comply with state and federal laws regarding Workers Compensation and HIPAA.

The program is headed by a State of California, Certified Qualified Medical Examiner (QME) expert for Workers Compensation who has been in clinical practice for more than 25 years.

### Our program assists HR professionals and companies with:

- 1) Discovering ways to implement programs such as an "Injury Prevention Program" in order to reduce risk of worker injury and illness, thereby increasing your bottom line.
- 2) Learning to identify key factors that impact performance of work duties by employees from relevant and statistical data and case studies to make better decisions and evaluate Wellness programs, which will improve worker safety, morale, and productivity.
- 3) Learning the most up-to-date laws and how they affect your organization with the help of our Wellness Team lawyer.
- 4) Producing results with a Wellness Program professional team dedicated to helping employers save money on medical costs while increasing employee productivity, health and safety.

### Program Director

Dr. Jay Sordean, OMD, LAc, General Manager, *The Redwood Clinic*, is a member of several certified Medical Provider Networks (MPN) for Workers Compensation. For the State of California, Department of Industrial Relations, he has been a Certified Qualified Medical Evaluator (QME) since its inception 14 years ago. Dr. Sordean helps employers take the helm to reduce Workers Compensation rising costs and keep talented employees productive by mentoring Injury Prevention Programs that adhere to the complexities of the Workers Compensation law and HIPAA. **This program is associated with a national non-profit organization, the Foundation for Wellness Professionals.**